LABOUR AND MUNICIPAL ADMINISTRATION SECRETARIAT

ORDER

Bangalore, dated 24th December 1966.

S. O. 358.—WHEREAS the Government of Mysore are of opinion that an Industrial Dispute exists between the Workmen and the Management of M/s. Aravind Dresses, Bellary, on the points noted below ;

NOW, THEREFORE, in exercise of the powers conferred by clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Government of Mysore hereby refer the said dispute for adjudication to the Industrial Tribunal at Bangalore.

Points of Dispute.

1. Whether the workers represented by the Tailoring Workers' Union, Bellary are entitled to get or not the following demands from M/s. Aravind Dresses, Bellary, represented by the President and Secretary of Bellary Dress Manufacturers' Association, Bellary ;

(i) All workers who have put in three months and more continuous service in an establishment be made permanent workers ;

(ii) A Service Register showing the date of first employment, wages, increments earned and other relevant particulars be opened and maintained in each establishment or factory as the case may be in respect of each one of the workers and a copy thereof given to the President of the Tailoring Workers' Union ;

(iii) The workers be given the following leave facilities :—

(*a*) Casual leave: Ten days in a calendar year ;

(*b*) Privilege leave: 21 (Twenty-one) days for every year of service put in by the workmen accumulatable for a maximum period of three months at a time with wages and D. A, if any;

(*c*) Sick leave: 15 (fifteen) days for every year of service put in accumulatable for a maximum period of three months at a time with wages and D. A., if any;

(iv) Each worker be given a leave book;

(v) The workers be paid wages with effect from 1st January 1966 at the rates mentioned in the appended schedule of wage rate; (Annexure)

(vi) In addition to wages as per demand No. 5, the workers be paid lumpsum D. A. at the rate of rupees one for every rise in one point in the All-India Consumer Price Index above 100 points;

(vii) The workmen be paid twenty per cent of their annual wages as bonus for each of the financial year 1963-64 and 1964-65;

2. If not, for what other reliefs in respect of these demands, they are entitled to?

[No. LMA 636 LLD 66.

By Order and in the name of the Governor of Mysore,

1813

G. G. PUROHIT,
Under Secy. to Govt.,
Labour and Municipal Admn. Deptt.

ANNEXURE

Schedule of Wages Rates .

Wherever it has been the practice to pay wages on piece rates basis the same practice shall continue but at the modified rates has shown hereunder.

The minimum that a worker can be paid as wages by way of piece rates shall be Rs. 5(five) per day and where the wages earned by him by way of piece rates in any one day falls short of Rs. 5 the difference shall be made good by the employer.

Piece Rate Wages Scales

Ordinary type Half pants :—	Rs.P
Size 10 inches and 11 inches	5-00 per doz.
Size 12 -do- to 17 inches	6-50 -do-
Size 18 -do-	7 50 -do
Russian type half pants :—	Rs.P
Size 10 inches and 11 inches	5-00 per doz.
Size 12 -do- to 17 do	7-00 -do-
Size 18 -do-	8-00 -do-
Full pants cotton finish:—	Rs. P
Size 38 inches and above.	12—00 per doz.
Full pants with woolen finish:—	Rs. P
Size 38 inches and above	36—00 per doz.
Small Full Pants:—	Rs. P
Size 18 inches to 20 inches.	6—00 per doz.
Size 24 -do- 28 -do-	8—00 -do-
Size 30 -do- 36 -do-	10—00 -do-
Shirts:—	Rs. P
Big Full	9—00 per doz.
Big half	7—00 per doz.
Small half.	4—50 per doz.
Slacks.—	
Big Full Rs. 8-00 per doz.	Where material is terry-
Big Half Rs. 7-00 per doz.	cot or terrylane Rs. 2
Small Half Rs. 4-50 per doz.	extra per doz.
Uniforms. —	Rs.P
Big half.	12-00 per doz.
Small half	9-00 per doz.
Full uniforms big	14-00 per doz.
Coats Cotton finish	2-50
Coats woollen finish	5-50
Monthly rated employees.—	Rs.
Cutting Master	200-10-300
Matching Masters	225-10-325
Ironing Man	175-10-275
Button Man	75-5-90
Clerks and Accountants	150-10-250